



**CABINET**  
**TUESDAY 11 NOVEMBER 2003**  
**7.30 PM**

COMMITTEE ROOMS 1 & 2  
HARROW CIVIC CENTRE

**MEMBERSHIP** (Quorum 3, including the Leader or Deputy Leader)

**Chair:** Councillor FOULDS (Leader of the Council)

**Councillors:**

- |                    |             |              |
|--------------------|-------------|--------------|
| 1. Burchell        | 1. D Ashton | 1. Miss Lyne |
| 2. Margaret Davine | 2. C Mote   |              |
| 3. Dighé           |             |              |
| 4. O'Dell          |             |              |
| 5. N Shah          |             |              |
| 6. Stephenson      |             |              |

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**HARROW COUNCIL**  
**CABINET**  
**TUESDAY 11 NOVEMBER 2003**

**AGENDA - PART I**

**PROCEDURAL**

1. Declarations of Interest  
To receive declaration of interest (if any) from Members of the Cabinet.
2. Minutes  
Of the Cabinet meeting held on 14 October 2003, having been circulated, to be taken as read and signed as a correct record.
3. Arrangement of Agenda  
To consider whether any of the items listed on the agenda should be considered with the press and public excluded.
4. Petitions  
To receive petitions (if any) submitted by members of the public/Councillors.
5. Public Questions  
To receive any public questions received in accordance with paragraph 15 of the Executive Procedure Rules.

(Note: Paragraph 15 of the Executive Procedure Rules stipulates that questions will be asked in the order notice of them was received and that there be a time limit of 15 minutes.)

**POLICY / CORPORATE ITEMS**

6. Forward Plan 1 November 2003 - 29 February 2004 (Pages 1 - 8)
7. Reports from the Overview and Scrutiny Committee or Sub-Committees (if any).

**PEOPLE FIRST**

8. Social Services Inspectorate Annual Review (Pages 9 - 20)  
Report of the Director of Children's Services
- KEY** 9. Private Finance Initiative (PFI) - Supported Housing (Pages 21 - 30)  
Report of the Director of Strategy (People First) and Director of Professional Services (Urban Living)

**ORGANISATIONAL DEVELOPMENT**

10. Approval of Draft 'Community Strategy for Harrow' for Consultation (Pages 31 - 36)  
Report of the Executive Director (Organisational Development)

11. Comprehensive Performance Assessment - Progress Report (Pages 37 - 56)

Report of Executive Director (Organisational Change)

### **URBAN LIVING**

- KEY** 12. Arms Length Management Organisation (ALMO) for the management of the Council's housing stock (Pages 57 - 72)  
Report of the Executive Director (Urban Living)

### **BUSINESS CONNECTIONS**

13. Revenue Budget Monitoring 2003-2004 as at 30 September 2003 (Pages 73 - 94)  
Report of the Executive Director (Business Connections)
14. Capital Investment Monitoring 2003-04 (Pages 95 - 112)  
Report of the Executive Director (Business Connections)

### **General**

15. The Council's Calendar of Meetings 2004/5 (Pages 113 - 132)  
Report of the Borough Solicitor
16. Any Other Urgent Business  
Which cannot otherwise be dealt with.

### **AGENDA - PART II**

#### **ORGANISATIONAL DEVELOPMENT**

- KEY** 17. Entering negotiations to change certain terms and conditions of employment for all Harrow employees, save for Chief Officers and Teachers (Pages 133 - 136)  
Report of the Executive Director (Organisational Development)

### **URBAN LIVING**

18. Disposal of land at 11 Wakehams Hill, Pinner (Pages 137 - 140)  
Report of the Director of Professional Services (Urban Living)

#### Officers in attendance

Chief Executive  
Executive Director (Business Connections)  
Executive Director (Organisational Development)  
Executive Director (People First)  
Executive Director (Urban Living)  
Borough Solicitor